



ENVIRONMENTAL MANAGEMENT

ENVIRONMENTAL STEWARDSHIP

Protecting our shared environment is of fundamental importance to ComNet Communications, as it is to our employees, customers, and other stakeholders. To support this common goal, we will:

- Comply with applicable local, state, and federal environmental regulations.
- Continually improve the environmental performance of our services and processes.
- Protect the health and safety of our employees and surrounding communities and ecosystems.
- Use natural resources, including raw materials, energy, and water, as efficiently as possible.

BUSINESS INTEGRITY

We will work to achieve these commitments by:

- Promoting environmental awareness to all of our employees and more specific environmental training where appropriate.
- Evaluating products and processes from the point of view of chemical risk, dedicating ourselves to finding better alternatives based on preventing pollution in the first place.
- Working collaboratively with our customers, suppliers, and the surrounding community on environmental issues.
- Minimizing consumption through reduction, reuse or recycling of materials as much as possible.
- Encouraging efficient use of energy, utilities and natural resources, especially where these are non-renewable.
- Operating a travel policy that takes account of environmental issues as far as reasonably practical.
- Establishing goals for greenhouse gas and recycling.
- Publishing the results toward meeting greenhouse and recycling goals, as well as any environmental fines or penalties.

ENVIRONMENTAL GOALS

- Reduce Scope 1 and Scope 2 greenhouse gas emissions by 5%, indexed against revenue volume, by 2025 from 2015 baseline.
- Reduce energy consumption by 5%, indexed against revenue volume, by 2025 from 2015 baseline.
- Increase waste management by 2% per year.